

COUNCIL COVENANT

As a member of YRUUP Council, I understand and will abide by the following:

- I will speak for myself and not for others; I will express my opinion and I understand that I do not have to tailor what I say to be accepted by others on Council. My voice is just as valuable as everyone else's, no matter my level of experience.
- I will listen fully to what other people have to say and do my best to understand differing opinions and accept them. Everyone's voice is as valuable as my own.
- I will do my best to keep focused during meetings and uphold my duty to help others keep on track as well. I will respect the stack and the leadership of the Facilitator during discussions.
- I will attend meetings and retreats on time and prepared, and when I attend I will strive to participate and stay present; I will remember the importance of Take Space, Make Space.
- I will be involved year-round, whether at retreats or not; I will read and reply to my emails and stay on top of my Job Jots and position-related duties.
- I will adhere to the Conference Covenant while at all events and I understand that it is just as important to follow Bylaws and Policies & Procedures at retreats as it is at conferences.
- I understand that as a Council member I am extremely visible in the YRUUP Community and am therefore held to a higher standard of behavior; covenant breaches I am involved with will be handled with more severity when considering consequences.
- I understand that because I am so visible, I need to avoid Council/leadership cliques. I acknowledge that Council members are a part of the community first, and I need to engage with youth in the community outside of Council as well to maintain a good relationship with those I represent.
- I will fulfill my position to the best of my ability, and ask for help when I need it so that I can uphold my agreement to serve the YRUUP Community; I understand that it is okay to ask for assistance if I am struggling.
- I will help others on Council when I am asked and I am able, and I will offer my assistance when I see a need.
- I will represent Council's decisions in the community; I acknowledge that Council should speak with one voice.
- I will honor and respect confidentiality.
- I will do my best to be objective, assume good intent, and own my impact; I will take the high road as often as possible.
- I understand that not abiding by this Council Covenant (including the YRUUP Conference Covenant) can and may result in my removal from Council and/or future YELLer positions and/or future events.

Standards for
Pacific
Unitarian
Universalists
Keeping
Youth
Justice
In
Motion

SPUUKY JIM COVENANT POLICY

Incoming Council will review and edit if necessary the YRUUP Council Covenant during the Spring Retreat. This covenant should support Council as a functional governing body which is held to a higher standard of responsible behavior within the YRUUP Community. Violating this Covenant or the YRUUP Conference Covenant will be handled at the discretion of Council.

Reference: Section 7 of YRUUP Bylaws

(Last updated by YRUUP Council on March 16, 2018)

ONLINE SIGNATURES 2016-2017

Ruby Delgros 9/15/16
Mikey Songster 9/15/16
Luca Van der Meer 9/15/16
Forrest Meluch 9/15/16
Talia Minneboo 9/17/16
Skylar Primavera 9/17/16
Jasmine Hart 9/17/16

ONLINE SIGNATURES 2017-2018

Ruby Delgros 6/7/17
Jasmine Hart 9/9/17
Luca Van der Meer 9/9/17
Emma Grover 9/9/17
Sophia Schwirzke 9/9/17
Elliot Harrison-Lee 9/9/17
Torger 9/9/2017
Lily Ruddle 9/9/17
Marlena McVey 9/9/17
Jacob Lewis 9/9/17
Jeremy West 9/9/17
Miranda Dawson 9/9/17
Elaralani Rivers 9/9/2017

ONLINE SIGNATURES 2018-2019

Elaralani Rivers 3/16/2018
Annika Lawson 3/16/2018
Erek Leschyn 3/16/18
Eric Bliss 3/16/2018
Jasmine Hart 3/16/2018
Abby Hasting-Tharp 3/16/18
Miranda Dawson 3/16/18
Benjamin Zawilski, March 16, 2018
Charlie Finley, 3/16/18
Sam Janata, 3/16/18
Elliot Harrison-Lee 3/16/18
Reign Miller 3/16/18
Maddie Tuning 3/16/18
David Pillard 3/18/18

ONLINE SIGNATURES 2019-2020

Slate Taylor 3/29/19
Reign Miller 3/29/19
Olivia Joachim 03/29/19
Bianca Jussen 3/29/18
Shay Moor 3/29/19
Abigail Hasting-Tharp 3/29/19
Jasmine Stapleton-Hart 3/29/19
Erek Leschyn, 3/29/19
David Pillard 3/29/2019
Max Parrish 3/29/19
Megan Foote 3/29/19
Aliya Stanton 3/29/19
Elaralani Rivers 3/29/2019
Suzanne Kimmel 3/29/2019
Torger Johnson 3/29/19