

YRUUP Covenant

As an attendee of a YRUUP event, I understand and will abide by the following:

- YRUUP is a community built upon a culture of consent. Conferees have a right to have their boundaries respected, an obligation to advocate for their own consent and comfort, and a responsibility to speak up if they feel that the consent of others has been violated.
- Sexuality that includes respect for others, yourself, and the community is an important part of human development, but also an area for caution and care. Each person's sexual development and comfort with sexuality varies, and sexual behavior is by nature an exclusive activity. Exclusive relationships and overtly sexual behaviour, or actions with sexual intent, are prohibited at YRUUP events as they are damaging to our community and will be dealt with at the discretion of conference leadership and adult advisors. As part of respecting the physical and emotional boundaries of community members, all participants are to abstain from such behaviour. The conference community and leadership reserves the right to deem any behavior inappropriate. All members of the community must respect and abide by this policy.
- Sexual harassment by any party is a serious offense and will be treated as such.
- YRUUP prohibits use of alcohol, and of drugs; therefore, YRUUP prohibits possession and use of these substances at its events, and prohibits attendance at events under the influence of such substances even if the use happens elsewhere.
- Youth leaders in the community are in a uniquely visible and influential position. Youth leaders should remain aware of the impact of their actions and behave accordingly.
- As a Unitarian Universalist organization, we promote the inherent worth and dignity of all human beings. Therefore, discrimination based on gender, sexual and romantic orientation, sexuality, ability, race/ethnicity, politics, religion, socioeconomic status, national or ethnic background, and diet is not permitted.
- Malicious violence is not accepted at YRUUP conferences.
- All conferences are non-smoking, even for those youth above the age of 18.
- Youth may not leave the site except for in the case of an emergency or prior arrangement. If you must leave the site early or are planning on arriving late, you must get a signed note from a parent or guardian except in the case of emergency. You must also inform a dean and the registrar when you arrive and when you leave.
- Since conferences are youth-run events, conferees are expected to recognize youth leadership and to respect requests made by youth leaders.
- Attendees may not bring pets, unregistered friends, or weapons. These will be removed from the community.
- Attendees are expected to act with appropriate respect for the facility, and any intentional destruction of church property will be evaluated and resolved with an attitude towards restorative justice.
- YRUUP Council and Conference Leadership reserve the right to deem any behavior inappropriate.

Attendee Signature _____ Date _____

Youth Participants under 18 years of age:

I, the parent/guardian of _____, have read the above YRUUP Covenant and understand the expectations concerning the behavior of my youth as outlined above. I understand that should my youth breach the YRUUP Covenant and subsequently be asked to leave an event I will be responsible for transportation from that event as requested.

Parent/Guardian Signature: _____ **Date:** _____

Youth Participants of 18 years or older:

YRUUP and its participants recognize that there exists a change in the expectations and responsibilities of youth upon reaching the age of 18, especially in the areas of mentorship and exclusive relationships. Youth participants of 18 years or older are expected to acknowledge such changes, and act appropriately within the wider context of the YRUUP community. This includes, but is not limited to, remaining aware of their role as a mentor and leader, acknowledging higher expectations regarding behavior, acting responsibly in the area of romantic and exclusive relationships, and operating with the understanding that age-based power imbalances exist and must not be abused. We acknowledge that this is a time of development and transition in the lives of youth, and thus make this statement in the spirit of fostering healthy relationships between youth and the wider Unitarian Universalist community.

18 + Attendee Signature _____ **Date** _____